

**RHGC BOARD MEETING MINUTES - RHGC Clubhouse
February 11, 2024 at 4.45PM**

Name	Position	Attendance
Elected Officers		
Bruce Waldner	President (BW)	Yes
David Bedford	Vice President (DB)	Yes
Hayden Ponsford	Treasurer (HP)	Yes
Kevin Capstick	Club Secretary (KC)	Yes
Appointed Directors		
Jim Platt	Facilities Director (JP)	Yes
John-Paul Scallon	Grounds & Rules Director (JPS)	Yes
Jonathan D'Antoni	Handicap Director (JD)	Yes
Alex Hollander	Junior Golf Director (AH)	Yes
Tamara Tahir	Ladies Golf Director (TT)	Yes
Margaret Priwijayanthie	Ladies Golf Director Assistant (MP)	Yes
Rod Cummings	Media Director (RC)	Yes
John Sinesi	Co-Membership Director (JS)	Apologies
Dianne Le	Co-Membership Director (DL)	Yes
Sam Flack	Social Director (SF)	Yes
Christoffel Steenkamp	Co-Tournament Director (CS)	Yes
Edo Syafron	Co-Tournament Director (ES)	Yes

AGENDA ITEMS

1. MEETING CALLED TO ORDER by Chair (Club Secretary) 4.45 PM

2. GUESTS - NIL

3. APPROVAL OF PRIOR MEETING MINUTES: Motion by KC to approve January 2024 Minutes was seconded by DB, and passed with a unanimous vote.

4. NEW BUSINESS AND UPDATES BY OFFICERS AND DIRECTORS/COMMITTEES

* Order covered may change; Secretary will decide based on agenda or special requests

President

New Business

1. BW thanked all Directors and Volunteers who had made such great efforts in the Race to Georgia, Ryder Cup and the January Medal.
2. BW reported he is waiting for Community Services Department (CSD) to respond to RHGC request to remove the requirement for all communications to be pre-approved by CSD.
3. BW has asked CSD to adopt a different policy in accepting evidence of retirement from Members. HR will not provide letter until 7 days prior to final exit. This disadvantages RHGC Members in receiving their pro rata green fees- Awaiting response from CSD.
4. CSD has stated RHGC is permitted one external tournament a year i.e. The Oilman's.
5. RHGC has purchased the CANVA program for media. SF requested access.
6. Saudi Golf Ladies Program has requested access to the course in March. RHGC is waiting decision from CSD as to approval and dates.

Prior Actions

1. Community Services Department (CSD) outstanding Issues -Update – All matters related to RHGC and CSD were presented to the Supervisor of the Self-Directed Groups on June 14, 2023. BW will update when information/updates/decision provided by CSD. **ONGOING ACTION**
2. BW asked each Director to review their respective section on the RHGC website and update when and where necessary. **ONGOING ACTION-** All to review website and update relevant section.

Vice President**New Business**

1. Oilman Tournament- DB stated he would like to create a Thursday Captains event to encourage additional sponsorship to club and to provide time to remove last minute admin issues, which detract from the Friday tournament day. A short discussion concerning this matter, no dissenting opinions. DB to update the diary as and when required.

Prior Action Items

1. Nil

Treasurer**New Business**

1. Nil

Prior action items

1. Pro Shop IT & internet assessment and review to take place. **ONGOING ACTION** – HP and CS to review and bring proposal to Board
2. Info item - Teaching Professional Winter Promotion has doubled the Members taking advantage of this resource. Stats to be reported at next meeting.

Secretary**New Business**

1. Airline and Travel prizes- KC has written to Law Compliance Department and confirmed there are no breaches of SA policy with sponsored prizes being offered at RHGC events. There is a requirement the travel is in the winner's personal time and they have personally considered if a potential conflict exists i.e. *Contingent to the SDG ensuring that the winner is not in any way or form able to influence the sponsor, ... Should the winner be someone in a position to influence, we recommend that they inform the respective line manager and seek further advice.* Should any Member wish to see the full advice, they should contact KC. Info Item

Prior action items

1. KC asked for Directors to ensure all email passwords be forwarded to him for RHGC records. BW stated that all additional applications, subscriptions and website logon details must be sent to KC as a backup. **ONGOING ACTION** – All to send logon and passwords to KC.
2. Study to take place in regard to cost of range tracking/training system. KC to follow up with Community Services (CSD) and offer from Saudi Golf. KC research had determined the costs are outside of the RHGC budget and the only hope is for CSD to install such a device. **CLOSED.**
3. The 2023 Draft of RHGC Constitution and Bye Laws document was submitted to Recreation Services Policy Group for concurrence on April 18, 2023. No feedback from Rec Services – **OPEN** BW requested the 2023 draft be reviewed for 2024 season – **ONGOING ACTION** – KC to review/update.

Membership**New Business**

1. DL led a discussion regarding the Cart Shed policy concerning the definition of an "Active Golfer". KC provided the background to the definition i.e. included in the draft 2023 C&BL, voted upon and sent to CSD in April 2023 for approval; to date, no response from CSD. No motion was raised and the 2024 C&BL review is ongoing (see Club Secretary section).

Prior action items

1. Adult Dependents- DL stated a Saudi employee, and non-golfer, requested information on his Dependent Father right to join RHGC. DL had liaised with Community Services Department (CSD) but position is unclear. KC stated the Rec Manual under CSD defines membership, whilst the HR Manual only speaks to Spouse or children as Dependents. RHGC cannot create a new category of membership and therefore we must right to CSD policy group via our liaison and obtain clarity. **ONGOING:** KC forwarded issue to CSD policy team for decision in November 2023. – Awaiting response from CSD.

Grounds & Rules**New Business**

1 Nil

Prior action items

1. Scorecards – CSD ordered a new batch of scorecards (December 2023) - **CLOSED**
2. Pick, clean and replace (Winter Rule) – Rule implemented and communicated to Membership. **CLOSED**

Facilities**New Business**

1. Nil

Prior Actions

1. Furniture in Members Lounge – CS is discussing proposals- **ONGOING**
2. Lighting and fans on rear patio -**CLOSED**
3. Broken Tire Pressure Gauge – Fixed. TT requested a sign to instruct Members how to operate- **ONGOING**
4. Water Coolers on Course- CS to restart ice deliveries this week. JP 1 to confirm – **ONGOING**
5. Water Cooler- Clubhouse patio- **CLOSED**
6. TV in clubhouse replacement to be installed – New TV installed **CLOSED**.
7. The RHGC Clubhouse and Pro Shop Internet accounts (currently under JM) need to be in the name of a Saudi Member – Fahad Al Mulaik will take over the account. **ONGOING**
8. Dead Bolt in pro shop exterior door– Lock replaced – **CLOSED**

Tournaments**New Business**

1. Nil

Prior action items

1. The Amazon account on the RHGC Firestick is now under remit of Tournament Directors (CS/ES). **ONGOING ACTION:** Use RHGC Tournament Gmail to create account – No cost to RHGC.

Handicap**New Business**

1. Nil.

Prior action items

1. Stroke Index Allocation (SIA) project: **On HOLD since September 2023**. The team previously met to review hole indexes, but due to potential planned course changes/potential course rating.

Junior Golf**New Business**

1. Requested info concerning sign making. BW suggested the Hobby Farm Supervisor. Info item

Prior action items

1. Nil

Ladies' Golf**New Business**

1. Info item- TT provided positive feedback from 2024 Ladies events.

Prior action items

1. Ladies event equipment/property- TT will liaise with JP to organize - **CLOSED**
2. Technical briefing on ForeTees and Golf Genius. **CLOSED**

Media**New Business**

1. All articles for newsletter by Feb 25, 2024 to RC. **ACTION** – All to note.

Prior action items

1. Nil

Social

New Business

1. SF requested feedback and comment in regard to three items under Social:
 - Discussion to receive feedback/comments/suggestions relating to RHGC Social Activities
 - Any events missing from the calendar
 - Recruiting anyone who would like to support Social Events

ACTION: SF to send email to Board requesting written feedback.

Prior action item

1. Nil

5. ANY OTHER BUSINESS

1. DB raised the issue of installing a loudspeaker system which would cover the clubhouse and the driving range. Discussion if RHGC could purchase and install; BW stated this is a CSD issue and the SDG cannot install items within the “estate”. DB to communicate with CSD – **ACTION:** DB and JP to liaise and work with CSD.
2. BW reported extended Ramadan hours have been approved by CSD. Communication and ForeTees to be made.

Prior action

1. CSD Community Championships – BW in communication for upcoming event -**CLOSED**.

6. Meeting Concluded -Motion to close the meeting by KC at 5:49 PM, seconded by CS and passed with unanimous vote.